

**HEARTLAND CAPABILITIES SERIES**  
邻里企业技能提升系列

**Seminar 研讨会**

Date: 7 December 2022  
Registration / 登记: 1.30 PM  
Time: 2 PM – 5 PM  
Language: Chinese / English  
Venue: Enterprise Singapore  
新加坡企业发展局  
230 Victoria Street #09-00  
Bugis Junction Office Tower  
Singapore 188024  
(Singapore Room)  
Complimentary Registration  
免费报名



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主办机构



**加强人力资源管理能力以符合渐进式薪金模式**  
Enhancing HR Management Capabilities in Compliance to Progressive Wage Model

**主要内容 Key Content**

- 零售服务业者如何实行渐进式薪金模式？  
How to Apply Progressive Wage Model for Retail Industry ?
- 如何符合渐进式薪金模式的总薪金要求？  
How to Calculate the Gross Wage to Ensure Conformation of Retail Progressive Wage Model ?
- 深入了解僱佣法令  
Understanding Essential Provisions of the Employment Act
- 渐进式薪金模式技能提升培训和工作重新设计  
Progressive Wage Model Skills Ladder and Job Redesign

适合于邻里中小企业业主  
For Heartland SME Owners



**主讲人**  
Toh Hong Seng 卓鸿生  
Director of HR & Industrial Relations, SNEF  
职场伙伴关系/劳资关系部门主任, 新加坡全国雇主联合会



**演讲嘉宾**  
Adeline Choo 朱美华  
General Manager, Cadence HR Consulting  
总经理, 嘉登人力咨询

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诚挚邀请您参加新加坡邻里企业中心 (HECS), 新加坡全国商联总会 (FMAS) 与 新加坡全国雇主联合会 (Singapore National Employers Federation) 联合举办的现场讲座。

主题: \*加强人力资源管理能力以符合渐进式薪金模式\*

日期: 2022 年 12 月 7 日, 星期三

时间: 下午 2 点至 5 点 (下午 1 时 30 分开始登记)

地点: 新加坡企业发展局 230 号, 维多利亚街 9 楼-00,  
白沙浮商业城办公大楼, 新加坡邮码 188024 (@Singapore Room)

语言: 中文/英语

费用: 免费

注册: <http://bit.ly/3V0rkOH>

内容如下:

- 零售服务业者如何实行渐进式薪金模式？
- 如何符合渐进式薪金模式的总薪金要求？
- 深入了解僱佣法令
- 渐进式薪金模式技能提升培训和工作重新设计

You are cordially invited to join the Joint Seminar Session organized by Heartland Enterprise Centre Singapore (HECS), The Federation of Merchants' Associations, Singapore (FMAS) and the Singapore National Employers Federation (SNEF). Our focused discussion topic will be on - Enhancing HR Management Capabilities in compliance to PWM.

Physical Seminar: \*Enhancing HR Management Capabilities in compliance to Progressive Wage Model (PWM)\*

Date: 7th Dec 2022 (Wed)

Time: 2.00 – 5.00pm (Registration starts at 1.30pm)

Venue: Enterprise Singapore 230 Victoria Street #09-00,  
Bugis Junction Office Tower Singapore 188024 (@Singapore Room)

Language: Mandarin / English

Fees: Free

Registration link: <http://bit.ly/3V0rkOH>